



The OBA has heard from bankers interested in serving as chair of the Emerging Leaders Division. This position is open to any OBA Emerging Leaders who are currently enrolled in OBA Emerging Leaders Academy or had previously graduated from an OBA Leadership Academy.

The Emerging Leaders chair will serve a two-year term and will work closely with OBA staff to continue to build and direct the OBA Emerging Leaders program. The chair will also serve as a member on the OBA Board of Directors. To learn more about the candidates, click the names below to read their bios and then cast your vote. [Click here to cast your vote](#). Voting will close Thursday, April 16.

- Page 2: [Shannon Adamson](#), Mabrey Bank, Tulsa
- Page 3: [Amy Biggs](#), Seiling State Bank, Seiling
- Page 4: [Haylie Calicott](#), First Security Bank & Trust Company, Oklahoma City
- Page 5: [Pam Duran](#), Quail Creek Bank, Oklahoma City
- Page 7: [Mickeal Hammontree](#), Peoples Bank & Trust, Edmond
- Page 8: [Raynie Harrison](#), First Enterprise Bank, Oklahoma City
- Page 9: [Angela Lee](#), First Enterprise Bank, Oklahoma City
- Page 10: [Devyn Lunsford](#), First Bank of Owasso, Owasso
- Page 11: [Donna Malaguti](#), AVB Bank, Broken Arrow
- Page 12: [Ryan Miller](#), First Fidelity Bank, Oklahoma City
- Page 13: [Whitney Randall](#), Citizens Bank of Edmond, Edmond
- Page 14: [Darlan Shaw](#), Bank7, Oklahoma City

Name: Shannon Adamson
Bank: Mabrey Bank
City: Tulsa
Position: Consumer Loan Documentation Manager
How long in position: 6 months
How long in banking: 17 years
Emerging Leaders Academy graduation year: 2023
Community Involvement: Assist with volunteer opportunities through Mabrey Bank as they arise and the dept is covered for me to be out. Active member in my church, helping lead kids Wed nights.
Brief Description: I bring seventeen years of experience in credit administration, with a background that spans loan documentation through post-closing review. I am known in my office as the TRID expert and take pride in my attention to detail strong regulatory understanding, and commitment to doing things correctly. While I am naturally quiet and reserved, I am highly observant, thoughtful, and intentional—taking time to listen, read the room, and contribute meaningfully when I speak. I am passionate about helping others reach their full potential and view service as an opportunity for mutual growth. Although I have not previously served on a board, I would welcome the opportunity to serve as a Chair of the Emerging Leaders Division and on the OBA Board of Directors. This role aligns with my personal and professional goals by allowing me to step outside of my comfort zone, gain experience in board and committee service, and continue developing as a leader. Through the welcoming environment and positive attitude I experienced during the Emerging Leaders program, I believe the OBA provide the right support system to grow into this role while meaningfully contributing to the success of the Emerging Leaders Division.

[Back to Top](#)

Name: Amy Biggs
Bank: Seiling State Bank
City: Seiling
Position: AVP
How long in position: 8 years
How long in banking: 14 years
Emerging Leaders Academy graduation year: 2024
Community Involvement: Serve on City Council including Hospital and Nursing Home boards, serve on Seiling Education Foundation, Certified Personal Trainer at local gym, serve on OBA Operations Board, current Emerging Leaders Council Chair.
Brief Description: I am someone who enjoys staying busy and involved. Serving as the council chair the last couple of years has been rewarding but the work is not finished. We started a book club to meet people where they are as it seems difficult to get away from our banks during the day and children’s activities keep people tied up in the evenings. We also helped at the food pantry and attended the Contact Banker program at the Capitol. I was hoping this year to start quarterly events, one in each quadrant of the state. This would hopefully include something educational and something fun. We had a lot of ideas circulating to our council meeting this fall. I feel that I am patient and willing to listen to all ideas before making decisions and would work well with the OBA Board. I want Emerging Leaders to be a place for people to develop and grow not only as bankers but also as individuals. The more knowledgeable and well rounded we are as people the better we are for our banks and our customers.

[Back to Top](#)

Name: Haylie Calicott
Bank: First Security Bank & Trust Company
City: Oklahoma City
Position: VP/Business Development Officer & MLO
How long in position: 2 years
How long in banking: 12 years
Emerging Leaders Academy graduation year: 2025
Community Involvement: I am currently serving on the Hough Ear Institute Young Professional Board for my second year. I am on the MDI Advisory Council for the ABA. I am a board member of the Langston Chamber of Commerce. Lastly, I am the treasurer for the NE OKC Renaissance.
<p>Brief Description:</p> <p>I am a community-focused banking professional with a passion for financial literacy, economic empowerment, and relationship-driven service. As a Vice President and Business Development Officer, I work closely with individuals, families, and businesses to expand access to financial resources and support long-term financial stability, with a strong commitment to serving underserved communities. I am seeking to serve as Chair of the Emerging Leaders Division and on the OBA Board of Directors to help develop the next generation of banking professionals and ensure our industry remains inclusive, innovative, and community-centered. I bring strong relationship-building skills, strategic thinking, and an engaging communication style, along with a collaborative, driven, and service-oriented approach that allows me to connect with diverse audiences and make a meaningful impact.</p>

[Back to Top](#)

Name: Pam Duran
Bank: Quail Creek Bank
City: Oklahoma City
Position: Vice President
How long in position: 6 years
How long in banking: 15+ years
Emerging Leaders Academy graduation year: 2023
Community Involvement: Financial Literacy, Homeowners Association
Brief Description: <p>As I have been truly blessed by talented mentors in my past, I embrace the challenge of serving as Chair of the Emerging Leaders Division and on the OBA Board of Directors, providing me the opportunity to shape and mold future banking leaders. My role as Vice President at Quail Creek Bank and also as a community banker is to lead by example and with integrity, as well as passion. I began my career as a teller and have grown through almost all operational positions, into my current role as supervisor of a new accounts and customer service team of five talented employees. This journey has given me a strong appreciation for both the operational foundation of our industry and the human relationships that make community banking so meaningful. What excites me most about my career in banking is the opportunity to build trust, whether that's supporting customers through important life milestones, encouraging employees as they grow in confidence and skill, or serving our community in ways that truly count and support our neighbors.</p> <p>I had the privilege of being nominated by my COO, Carol Fehrle, to participate in the OBA Emerging Leaders Program, Class of 2022-2023, an experience that shaped me both personally and professionally. That program challenged me to step outside my comfort zone, which strengthened my confidence as a leader. The program reinforced my belief in the importance of advocacy and lifelong learning for my team members. The relationships and perspective I gained through Emerging Leaders continues to influence how I lead today, a major reason I am seeking your support as I endeavor to lead as a Chair of the Emerging Leaders Division.</p> <p>I believe in developing the next generation of bankers to ensure they will lead with integrity, curiosity, and purpose. Community banking is unique because of the close connections we form with the people we serve. Our customers are our neighbors, who then become friends, and that relationship and gained trust is worth just as much, or even more than dollars and cents. Through leadership</p>

roles, financial literacy efforts, and involvement in professional and community organizations, I have seen firsthand how engaged, informed leaders can strengthen both their institutions, their employees, and their communities.

My leadership style is rooted in listening, empathy, and accountability. I am collaborative, relationship-driven, and genuinely invested in helping others succeed. I take pride in creating environments where people feel heard, supported, and encouraged to do their best work. As a detail-oriented and operationally strong supervisor with experience leading teams and managing complex initiatives, I was selected to spearhead our recent core system conversion, which challenged my personal growth in more ways than I ever expected. That experience reinforced my belief that growth happens when we are willing to stretch ourselves, learn continuously, and bring others along with us. After all, we are only as strong as the team we are leading alongside ourselves.

Serving in this role would allow me to give back to an industry which has shaped my career and my values. I am passionate about encouraging involvement, advocacy, and connection among emerging leaders, and I believe in sharing knowledge, because knowledge truly is power. I am committed not only to my own growth, but to making sure those around me have the tools, confidence, and understanding they need to succeed. My goal is to continue learning, leading, and mentoring in ways that leave our industry stronger and our people better supported.

[Back to Top](#)

Name: Mickeal Hammontree
Bank: Peoples Bank & Trust
City: Edmond
Position: Vice President
How long in position: 4 years
How long in banking: 18 years
Emerging Leaders Academy graduation year: 2018
Community Involvement: Hands-on leadership in community outreach, including organizing and leading a multi-branch food drive benefitting local families, coordinating customer-focused community events, supporting educational initiatives and promoting a culture of service.
Brief Description: I bring eighteen years of banking experience with a strong background in leadership, operations, compliance, and risk management. As a graduate of the OBA Emerging Leaders Program and Intermediate Banking School, I understand the value of developing confident, engaged leaders within our industry. My strengths include mentoring emerging professionals, facilitating collaboration, and translating complex banking concepts into practical, real-world understanding. I am organized, dependable, and committed to follow-through, with a leadership style that is approachable, supportive, and accountability-driven. I am passionate about encouraging participation, fostering professional growth, and ensuring the Emerging Leaders program remains relevant, engaging, and impactful for the next generation of Oklahoma Bankers.

[Back to Top](#)

Name: Raynie Harrison
Bank: First Enterprise Bank
City: Oklahoma City
Position: AVP/Loan Operations Officer
How long in position: 4 years
How long in banking: 28 years
Emerging Leaders Academy graduation year: 2023
Community Involvement: Higher Grounds Baptist-FEB Fundraising Initiative; Horizon Banker “Give Back” (Infant Crisis, Down Syndrome, OKC Food Bank)
Brief Description: I have been in the banking industry for over 28 years, with 23 of those years dedicated to the lending function. Throughout my career, I have gained experience across multiple areas including loan assisting, processing, review, and ultimately overseeing loan operations. These roles have provided me with a strong understanding of lending processes, operational efficiency, and the importance of collaboration across teams. Beyond the technical skills and knowledge that come with lending, I am especially passionate about building meaningful relationships that help cultivate individuals reach their fullest potential. I am deeply committed to mentorship, professional development, and creating opportunities for emerging professionals to have a voice, expand their leadership skills, and strengthen their impact within their organizations and communities. I am a servant leader who believes that the strength of our industry lies in the people we invest in and develop. Banking is more than transactions and processes—it is about relationships, trust, and leadership that elevates others. When leaders invest in others, they create ripple effects that strengthen organizations, communities, and the banking profession as a whole. Serving a Chair of the Emerging Leaders Division and on the OBA Board of Directors would allow me to help shape and strengthen the future of our industry by investing in the next generation of banking leaders. I am committed to fostering an environment where emerging professionals feel empowered, supported, and equipped to grow both personally and professionally. I would be honored to contribute my experience, leadership, and passion for developing others to advance the mission of the Emerging Leaders Division and the Oklahoma Bankers Association.

Name: Angela Lee
Bank: First Enterprise Bank
City: Oklahoma City
Position: VP / Treasury Management
How long in position: 9 months
How long in banking: 11 years
Emerging Leaders Academy graduation year: 2026
Community Involvement: I conduct financial literacy workshops for DV victims and Immigrants, Susan G. Komen board member, PCS volunteer, Church planter, Camp Perfect Wings.
Brief Description: Having participated in the Emerging Leaders Academy, I have seen firsthand how the program empowers us to be better leaders, stronger bankers, and advocates for our industry. There is a unique opportunity to bridge the gap between seasoned leaders and emerging talent, and I want to be a part of that effort. My experience with the State of Oklahoma as the Director of Banking and Treasury Services gave me insight into the intersection of public policy and the role community banks play in the state’s economy. This shifted my perspective on the responsibilities of being a community banker and the leadership required to protect and grow our industry. I want this role because I am ready to contribute at a higher level. The future of our industry depends on how well we develop and connect emerging leaders, and I want to help drive that forward. I lead through empowerment, collaborative stewardship, and integrity. I believe everyone deserves the opportunity to lead. Too often, dominant voices are heard while others are overlooked. I create environments where all voices are recognized, developed, and empowered. I believe in turning conversations into outcomes. My strengths include strategic thinking, relationship-building, and stepping into challenges directly. I am self-aware, adaptable, and lead through influence and action.

Name: Devyn Lunsford
Bank: First Bank of Owasso
City: Owasso
Position: Ops Manager
How long in position: 9 months
How long in banking: 1.5 years
Emerging Leaders Academy graduation year: 2026
Community Involvement: Attend walk-a-thons at local elementary schools in the fall, city clean up after tornadoes in the spring of 2025, attended the city gathering in the summer of 2025.
Brief Description: I am passionate about helping my coworkers not only become better at their jobs, but also grow as people. I feel very fortunate to work closely with bankers, tellers, and my fellow officers, and I try to be intentional about being the best version of myself so I can support and encourage their growth. I would bring that same passion and care to the role of chair for the future Emerging Leaders group. My strengths include coaching, leadership, reliability, and strong follow-up. I thrive when I'm surrounded by motivated and focused people, which is why this group would be a great fit. I believe I would make a positive contribution to this class and help create a lasting impact.

[Back to Top](#)

Name: Donna Malaguti
Bank: AVB Bank
City: Broken Arrow
Position: Retail Banking Director
How long in position: 5 months
How long in banking: 23 years
Emerging Leaders Academy graduation year: 2022
Community Involvement: United Way Employee Campaign Chair, Member United Way Community Investments Panel, Member Women United, Broken Arrow Neighbors, OBA Women in Banking Committee Member
Brief Description: <p>I am a banking professional with more than 20 years of industry experience and currently serve as a Senior Vice President, Retail Banking Director, where I lead the retail organization with a strong emphasis on people development and leadership growth. I am also a proud graduate of the Oklahoma Bankers Association Emerging Leaders Academy, Class of 2021-2022, an experience that strengthened my commitment to the OBA and to preparing future leaders for our industry. I am seeking the opportunity to serve as Chair of the OBA Emerging Leaders Division because developing the next generation of banking leaders is central to my leadership philosophy. My recent promotion reflects this focus, as mentoring and growing future leaders is a key responsibility of my role. Serving as the Chair would allow me to extend that passion by supporting engaging programming that encourages involvement, professional growth, and long-term commitment to both the OBA and the banking industry. As an Emerging Leaders graduate, I value the program’s focus on education, networking, and advocacy, and I am eager to help ensure these offerings remain relevant and impactful. I am equally interested in serving as a voting member of the OBA Board, where I would thoughtfully represent the perspective of Emerging Leaders and contribute to strategic discussions that shape the future of banking in Oklahoma. My leadership style is collaborative, relationship-driven, and focused on accountability and mentorship. I would be honored to serve as Chair and to help advance the mission of the OBA Emerging Leaders program.</p>

Name: Ryan Miller
Bank: First Fidelity Bank
City: Oklahoma City
Position: Commercial Lender
How long in position: 1 years
How long in banking: 9 years
Emerging Leaders Academy graduation year: 2023
Community Involvement: OBA Consumer lending school board/2025 chairman, Big Brothers Big Sisters of OK board member
Brief Description: I am a Vice President and Commercial Lender committed to relationship-based banking and the long-term success of Oklahoma’s business community. I am interested in serving as the Emerging Leaders Division Chair because I am passionate about developing future leaders in our industry and giving back to the profession that has shaped my career. I have been involved with the OBA since 2017 when I was a part of the OBA summer intern program. I have also served on the Consumer Lending School board since 2020 and served as the chair in 2025. I would value the opportunity to continue to be a part of the OBA’s leadership team and contribute to the continued development of Oklahoma Bankers. Thank you for your consideration.

[Back to Top](#)

Name: Whitney Randall
Bank: Citizens Bank of Edmond
City: Edmond
Position: Senior Vice President
How long in position: 6 years
How long in banking: 15 years
Emerging Leaders Academy graduation year: 2022
Community Involvement: President-Elect, Rotary Club of Edmond; Board Member EARC
<p>Brief Description:</p> <p>I have worked in community banking for nearly fifteen years, and during that time I've come to truly understand the impact a banker can have on the people and small businesses we serve. In my current role with Citizens Bank of Edmond, I manage all of our small business relationships, including oversight of the Vault 405 incubator and coworking space, RiSE, and our community event Heard on Hurd. Working closely with entrepreneurs and helping them navigate growth, challenges, and opportunities has been the most rewarding part of my career and is the driving force behind the work I do every day.</p> <p>I am a graduate of the SWGSB program at SMU (Class of 2024), and that experience reinforced my commitment to leadership, service, and the strength of relationship-based community banking. I am very community-driven at my core, and I try to lead in a way that reflects that. I'm often described as direct, collaborative, and a hard worker-traits that serve me well when working with teams, advocating for clients, and building connections across the industry. I currently serve as President-Elect of the Rotary Club of Edmond and sit on the board of EARC, which gives me additional opportunities to serve and support the Edmond community.</p> <p>I would like to serve as Chair of the Emerging Leaders Division and on the OBA Board because I want to be more deeply involved in the work the OBA is doing to strengthen and protect community banking across Oklahoma. I believe strongly in the mission of community banks and in developing the next generation of leaders who will carry that mission forward. As a wife and mother of two, I also want my kids to grow up understanding the importance of community bankers and the role we play in building strong, thriving towns. Serving in this capacity would allow me to give back to an industry that has given so much to me, while helping shape its future.</p>

Name: Darian Shaw
Bank: Bank7
City: Oklahoma City
Position: Compliance Analyst
How long in position: 3 years
How long in banking: 6 years
Emerging Leaders Academy graduation year: 2026
Community Involvement: Ada Chamber of Commerce Ambassador 2021-2023, Meals on Wheels, 2020-2023. Founded the semi-annual Vanoss/Stratford blood drive competition, leading to the highest donor numbers in the school's history.
<p>Brief Description:</p> <p>I want to serve as Chair of the Emerging Leaders Division and on the OBA Board of Directors to make a difference. My involvement at the OBA has greatly helped me develop, both personally and professionally. I want to pay that forward and facilitate the same for others. I attended the OBA's Compliance School in 2024. I was one of two honors graduates of that year's class and now serve on the school's board of directors. This experience both helped me attain a great understanding of the banking landscape, the importance of networking, and made me realize how I could assist others by imparting my knowledge and challenging them to ask questions. While attending the 25-26 Emerging Leaders Academy, I learned how to more effectively lead and network. My largest takeaway, however, was how much of an impact we can have, both within our industry and throughout our state. I have always been ambitious, with a desire to learn, grow, and help others with anything I can. I work diligently and purposefully. I intend to refocus that ambition to be an asset to our community. I believe that being further involved with the OBA will allow me to help better our communities through connecting with and developing the next generation of Oklahoma leaders and bankers by using all that I have learned.</p>

[Back to Top](#)