

# 2024 SPRING HR SEMINAR

APRIL 25 | OKC

OBA MEMBERS: REGISTER ONLINE AT WWW.OBA.COM.

Earlybird fee by April 11: \$285

Regular fee after April 11: \$300

Non-members: \$600

**The fee includes instruction, materials, breaks and lunch.**

Cancellation requests must be made in writing and be received by April 11 to receive a full refund. A 50-percent refund will be given on all cancellations received by April 18. No refunds will be given on requests received after April 18; however, substitutions may be made.

BANK/CO. \_\_\_\_\_

PHONE \_\_\_\_\_

FAX \_\_\_\_\_

P.O. BOX \_\_\_\_\_ CITY \_\_\_\_\_

ZIP \_\_\_\_\_

NAME \_\_\_\_\_

TITLE \_\_\_\_\_

EMAIL \_\_\_\_\_

CELL PHONE \_\_\_\_\_

NAME \_\_\_\_\_

TITLE \_\_\_\_\_

EMAIL \_\_\_\_\_

CELL PHONE \_\_\_\_\_

### PAY BY CREDIT CARD:

For security reasons, please e-mail your registration form and credit card information to:

secure e-mail: [secure@oba.com](mailto:secure@oba.com)

BILL TO  VISA  MASTERCARD  AMEX  DISCOVER

CARDHOLDER NAME \_\_\_\_\_

CARD # \_\_\_\_\_

EXPIRATION DATE \_\_\_\_\_ CVC# \_\_\_\_\_

SIGNATURE \_\_\_\_\_

### PAY BY CHECK:

Mail this form with payment to:

Oklahoma Bankers Association

P.O. Box 960173

Oklahoma City, OK 73196-0173

## SCHEDULE

8:30 a.m. .... Registration

9 a.m. to 3 p.m. .... Program

## LOCATION

Harris Event Center at the OBA  
643 N.E. 41st St., Oklahoma City  
405-424-5252

## ACCOMMODATIONS

Residence Inn Bricktown  
400 E. Reno Ave.  
Oklahoma City, OK 73104  
405-601-1700  
Use Code OKBA for rate of \$122,  
Free breakfast, Self parking \$18/day.

Embassy Suites, OKC Medical Center  
741 N Phillips Ave  
405-239-3900  
Ask for the OBA business rate of \$149,  
Made to order breakfast, Self parking \$14/day.

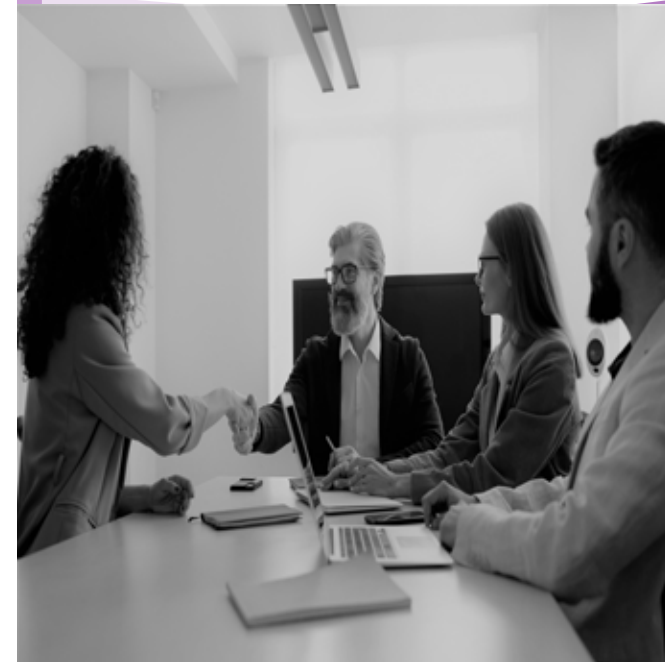
## QUESTIONS?

Call Nancy, Debbie or Janis at the OBA for further information at 405-424-5252, or email Janis at [janisr@oba.com](mailto:janisr@oba.com).

If you have a disability that may impact your participation in this event, please forward a statement regarding any special needs to the OBA. We will contact you to discuss accommodations.



# 2024 Spring Human Resources Seminar



APRIL 25, 2024 | OKC



## COURSE DESCRIPTION

Please join us for a day of Human Resource updates and recent changes to get you prepared for 2024 and beyond. 2024 will see growing numbers of Generation Z entering the workplace while millennials increasingly move into positions of seniority and management. For HR professionals, the challenge will be managing the different expectations of culture and working life held by younger members of the workforce, which often include a desire for improved work/life balance, continuous education and upskilling, and a greater emphasis on diversity, inclusion. In this seminar we will discuss the latest in federal and state regulations including AI and how it is affecting many HR processes. Additionally, we will discuss the different issues Human Resources faces daily, harassment, paid time off, flexibility, and many other challenges.

## SEMINAR OBJECTIVES

Participants in this seminar will receive:

1. Updates on new and pending federal and state legislation for 2024. Through discussions and scenarios, you will be given the opportunity to ask questions and voice your opinions about the subjects we discuss. We want you to share your challenges and ideas with the group.
2. Each participant will receive a binder with the seminar materials and references.
3. TCC will provide additional materials for you to use in your daily processes.

## WHO SHOULD ATTEND

This seminar is targeted for professionals, supervisors, managers and officers who are directly responsible for human resources compliance.

## TOPICS

### Federal & State Compliance Updates & Pending Changes

- DOL
- FLSA
- EEOC
- UPDATE on AI for employers!
- Newest changes for classifying Independent Contractors
- What's up with the NLRA and Handbook Changes?
- OFCCP – Federal Contractor updates
- Legal Trends for 2024.
- The continued Changing Trends in the Banking Industry
- Top HR Challenges & Best Practices for 2024.

### Hot Topics

- HR Recipes for Success
- What are some of the upcoming changes in the Harassment laws?
- This is Jeopardy! How much do you know about Employment Law?
- Fashion Show – An HR Makeover

## REGISTRATION

To qualify for the early bird fee of \$285, you must register by 4/11/24. The fee after 4/11/24 is \$300. Non-member fee is \$600. The fee is per person; instruction, materials, breaks and lunch are provided.

## SPEAKER

The Seminar Leader is Vicki L. Worster, Human Resource & Affirmative Action Consultant at Total Compliance Connection, LLC (TCC) in Oklahoma City, Oklahoma with over 38 years' experience in Human Resources. Vicki joined TCC in February 2002, after working as a Human Resources Director for over nineteen years with federal contractors in the San Diego, California, and Oklahoma City, Oklahoma areas. As an Affirmative Action Consultant with TCC, Vicki provides support to employers with federal contracts and banking institutions in developing and implementing Affirmative Action Programs. Vicki plays an active role in the Human Resource Practice where, as a Human Resource Consultant, she provides assistance to a growing number of companies in regard to their Human Resource and compliance needs in the areas of employee relations, investigating employee complaints, administering drug and alcohol programs, developing handbooks, company policies and job descriptions as well as conducting training sessions in the areas of performance reviews, workplace harassment, preparing disciplinary documentation, and interviewing techniques. Other areas Vicki educates and assists her clients in are compliance issues regarding FMLA, FLSA, COBRA, HIPAA, ADA and various other federal and state statutes. Vicki attended the University of Oklahoma where she received an associate degree in business administration. She is a member of the Society of Human Resource Management, the Oklahoma City Human Resource Society, OKC Employer Metro Council and a prior member of the San Diego Human Resource Association.