



2020 Salary and Cash Compensation Survey

Contact Laura Roth at surveys@blanchardc.com or 612-886-1225 for details

SURVEY HIGHLIGHTS:

- 202 participants in the 2019 Salary and Cash Compensation Survey (34 from Oklahoma)
- Contains salary and cash compensation (salary + annual cash incentive/bonus) data for approximately 25 executive positions and approximately 150 middle management and staff level positions
- Summarizes actual cash bonuses paid for 2019 performance as a percent of salary as well as the potential earning opportunity under a performance-based cash incentive plan at target and maximum performance, where available
- Pricing for the 2020 Salary and Cash Compensation Survey Results
 - OBA Member & Participant: \$300
 - OBA Member & Non-Participant: \$600
 - Non-OBA Member & Non-Participant: \$800

Also open for participation: 2020 COVID-19 Flash Survey

Survey findings are complementary for participants!

Contact surveys@blanchardc.com for more information or to participate.

Other Available Surveys:

- **2020 Compensation Trends and Employee Benefits Survey**
 - 140 Banks (available for purchase)
- **2019 Salary and Cash Compensation Survey**
 - 202 Banks (available for purchase)

COMING THIS FALL/WINTER:

*****BUDGETED SALARY INCREASE & DIRECTOR COMP SURVEY*****

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QUALITY

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