



2020 Compensation Trends & Employee Benefits Survey

Contact Laura Roth at surveys@blanchardc.com or 612-886-1225 for details

SURVEYS HIGHLIGHTS:

- 103 participants in the 2017 Compensation Trends Survey.
- Covers recent trends in various compensation programs such as: annual incentive plan design and payouts, equity/long-term incentive programs, executive benefits including employment/change-in-control agreements, deferred compensation plans/supplemental executive retirement plans, and perquisites.
- Includes information on employee benefits surrounding 401K plans, tuition reimbursements, medical coverage, and more.
- Pricing for the 2020 Compensation Trends & Employee Benefits Survey Results
 - OBA Member & Participant: \$150
 - OBA Member & Non-Participant: \$300
 - OBA Member & Non-Bank/Non-Participant: \$600

In order to complete the survey, please click on the link below.

<https://www.surveymonkey.com/r/BlanchardConsultingGroup2020CompensationTrendsAndEmployeeBenefitsSurvey>

Surveys Available for Purchase:

- **2019 Salary and Cash Compensation Survey**
 - 202 Bank Participants
 - Includes approximately 20 executive and 140 middle management/staff level positions

COMING THIS SPRING/EARLY SUMMER:

*****2020 SALARY AND CASH COMPENSATION SURVEY*****

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QUALITY

INDEPENDENT

VALUE

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EXPERTISE